

# INTERNATIONAL HUMAN RESOURCE MANAGEMENT

## LEVEL OF COURSE UNIT

Bachelor

## LEARNING OUTCOMES OF COURSE UNIT

Students will:

- know and understand basic concepts and methods of international personnel management.
- know and understand basic concepts and methods of intercultural management.
- know advantages and disadvantages of international assignments of employees.

## COURSE CONTENTS

The course includes: an introduction to human resource management, international human resource management and cross-cultural management, an analysis of the main challenges of international management, an analysis of the different theoretical approaches to (international) human resource management, an introduction to the management of expatriates with a focus on recruitment, training and development, reward and performance, and a critical assessment of the effectiveness of international assignments.

## LANGUAGE OF INSTRUCTION

English

## NUMBER OF ECTS CREDITS ALLOCATED

2